	SCHEDULE TOO UNCLASSIFIED ANNUAL SALARIES Howard Union of Teachers Effective June 21, 2020									
180 Day Salaries										
T001 A	48907	52116	55542	59408	63290	67224	71079	74981	79918	89205
52 Week Salaries										
T002 A	56735	60455	64429	68915	73416	77982	82448	86976	92703	103474
Increments for Professional Study										
	Code							Amount		
	1	MA or 36 Hours approved study beyond BA						\$3,910		
	6	Certificate of Advanced Graduate Studies						\$6,502		
	2	phD or 75 Credits + BA						\$7,544		
	7 MA + 30 or more equivalent +30						\$4,721			
	9 Vocational Teacher w/BA \$9						\$925			
Other Compensation Levels										
	Туре						Amount			
I	Part Time	Hourly Rate for Part-time work					40.09			
I	Per Diem	D	Daily Compensation for Substitute Teachers					133.59		
Summer Per Diem			Compensation, Summer Rate					*		

* According to the HUT Memorandum of Tentative Agreement, Article 28.1(f) "For all bargaining unit members who are covered by this Agreement currently employed at a department covered by this Agreement and who are employed for the summer and/or supplemental session at DCYF/the Training School, the rate for summer work shall be in the employee's applicable hourly rate based upon 1/182 of their annual salary, plus applicable longevity, salary divided by seven (7) hours. All other teachers who are employed for this summer session shall be paid \$40 per hour."